

# Ohio Society of Radiologic Technologists

Bimonthly Newsletter of the OSRT

January/February 2017 • Volume 43 • Issue 5



Lauren's Letters

In this issue
Lauren's Letters P. 1
OSRT Nominees P. 2
ASRT Delegates P. 4
Student Cardinal Rays P. 8
This and That P. 9

Wow! I can't believe we are well into the New Year. I wanted to express my gratitude to all of our committee chairs and volunteers that have worked so hard throughout the year. The OSRT is strong because of all the people that work together to keep the organization moving forward. I also want to let everyone know of some upcoming activities.

#### 2017 Annual Meeting

Hurry, hurry! Time is running out to register for the 2017 OSRT Annual Meeting. <u>The 33<sup>th</sup> Annual Meeting is scheduled for April 6-8, 2017 at the Hilton/Columbus Polaris in Columbus, Ohio</u>. Exciting sessions are planned for both technologists and students. If you are arriving Wednesday evening, please join us for a welcome reception in the hotel lounge. For technologists, there is the opportunity to earn 21 CE credits approved by the ASRT. There will also be vendors at the meeting, if you are looking for supplies or equipment. For students, the Philip Ballinger student self-assessment exam will be on Thursday and the Quiz Bowl competition on Friday. Everyone is welcome to attend the OSRT business session on Friday. A full brochure and registration is available at <a href="https://www.osrt.org">www.osrt.org</a>. Register before March 15<sup>th</sup> for early bird pricing. I look forward to seeing everyone at conference!

#### Call for Volunteers

It's the time of the year that committees will be assembled to begin next year's initiatives. If you are interested in giving back to the profession, we would love to have you join us! The descriptions of the different committees can be found on the OSRT website, <a href="www.osrt.org">www.osrt.org</a>. If you are worried about the time commitment, please know there are committees that don't have a large time commitment. On a personal note, I have to say that it has been so rewarding to give back to the profession that has given me so much! If you have questions, or to get started volunteering, please contact Whitney Reese who is the OSRT volunteer coordinator at <a href="mailto:reese.2234@cotc.edu">reese.2234@cotc.edu</a>.

#### Membership is Important

First, THANK YOU for being a member of the OSRT. The OSRT continues to serve the technologists, therapists, and students in Ohio through licensure advocacy, education, scholarship, along with many other ways. However, the OSRT is only as strong as its members. I would encourage everyone to renew when your membership expires and talk to one colleague and ask them, "Why haven't you become a member of the OSRT yet?" If you have any questions about what we do for you please don't hesitate to reach out to us.

#### **Voting is Also Important**

Please be sure to vote in the OSRT election and also the ASRT election if you are an ASRT member! We have some very qualified individuals running for delegates. We love to have a large presence in the ASRT House of Delegate to better represent Ohio technologists!

Warm wishes,

-Lauren

OSRT Phone Number: 440-382-5607 OSRT Website: www.osrt.org



The 2017 OSRT Board of Directors and Technologist of the Year Award nominees are presented below. **Voting will take place on February 15 through March 1**. All eligible voting members of OSRT will be notified and provided with a link to cast a vote once the voting period begins. You will vote for one President-elect nominee, two Board of Directors' nominees and one Technologist of the Year Award nominee.

# Remember your vote is your voice!

#### **President-Elect Nominee**



**Tiffany Roman**Cincinnati, OH

Biographical Sketch: Hi, my name is Tiffany Roman, RT (R) CT MR and I am running for President-elect. As a Radiographer I am certified and have worked in multiple imaging modalities, including staff technologist, an Application's Specialist for Medrad (now Bayer), and currently as the Clinical Coordinator and Assistant Professor at the University of Cincinnati Blue Ash for the Radiologic Technology Program. Over the past couple of years I have been very fortunate to have the opportunity to volunteer on multiple OSRT committees, including Health Policy, Annual Meeting, and co-chair of the Sales and Marketing and the past few years serving on the Board of Directors. Volunteering my time on these committees has helped me to acquire an understanding of the organization and a deep respect for the work the OSRT does to strengthen the profession of radiologic technology both locally and nationally. Now more than ever with the encroachment of other health care professionals into the profession of imaging we need to maintain a strong society and good leadership. I feel that with my many years as an imaging professional and my commitment to the OSRT I am up to the challenge of becoming the next President-elect for the OSRT.

# **Technologist of the Year Nominee**



## **Gary Greathouse** Akron, OH

Biographical Sketch: Gary has served as an OSRT Director and on OSRT committees for many years, including several years as the Honors Committee Chair. He is currently serving as the Marketing Committee Co-Chair. Gary has also served the profession as an ASRT Chapter Delegate and has presented many educational sessions at local and state society conferences. One of his greatest passions is his work with Rad-Aid International, a non-profit public service agency whose mission is the increase and improve radiology resources in the developing and impoverished countries of the world. With assistance from an ASRT Grant, Gary made a trip to Kenya with a Rad-Aid group and helped work in imaging facilities and assisted in the education of technologists. Gary's most recent trip involved visiting many dangerous areas in and around Kenya. Upon his return made many presentations on his group's efforts in Kenya, educating others on the importance of service and on the Rad-Aid mission. For his tireless work with the OSRT, his service as an ASRT Delegate, and for his passion and service to bring quality imaging procedures and education to impoverished countries, I nominate Gary Greathouse for 2017 Technologist of the Year.

#### **DIRECTOR NOMINEES**



**Donna Endicott** Goshen, Ohio

Biographical Sketch: I have been a radiologic technologist for close to forty years and have experienced a lot of changes in the field of radiology. Some of the positions I have held are radiologic technologist, special procedures, mammographer, clinical instructor and now program director at Xavier University. In the past, I have been a speaker at the annual meeting and served as a co-chair for the quiz bowl. During my current term as a director (2015-2017), I have served on the education, marketing and sales, and technology/innovation committees. This society and each committee I served on has taught me how important the work of this society is and how diligently each director and committee member works to meet the needs of the radiologic technologists in the state. I would be honored to continue as a director to serve Ohio's radiologic technologists.

# **Christine Gialousis**Berlin Center, Ohio

Biographical Sketch: Christine Gialousis has been a member of the OSRT since 1990, when she participated in the membership committee. Since 2007 she has been active in many OSRT committees; two annual meeting committees, Technology and Innovations task force, and the Social Media Committee. She has achieved her Masters of Education in Educational Technologies and is pursuing a PhD in Curriculum Design. Christine has participated in the ASRT Annual Governance meeting on 2 occasions in the last 8 years. She was an MRI delegate for the ASRT in 2010. She was a 1st alternate for MRI in 2012 and a 1st alternate for CT in 2015. Currently Christine proudly works as the Educational Coordinator for the CT/MRI program at the Cleveland Clinic, adjunct instructor for the Kent State University MRI Program, and an adjunct instructor for Cuyahoga Community College Mammography Certificate program. Radiology and Imaging education is a passion that drives Christine to develop new methods of content delivery that aide in student success. "These students will be our peers; they deserve our best!"

# Nancy- you are appreciated! Thank you!

In 1960, Nancy Dome-Hatfield graduated from the Toledo Hospital School of Radiologic Technology. She had a long and productive career at Toledo Hospital, progressing through the positions of Supervising Technologist, Chief Technologist and Assistant to the Manager. In 1979, Nancy graduated from Toledo Hospital School of Radiation Therapy Technology, eventually becoming the Manager of the Oncology Center. Nancy has always been actively involved professionally on a national, state and local level. In the ASRT, she was a member of the Nominating Committee, the Radiation Therapy Membership Recruitment Committee and a Counselor for Ohio Section 5. She was a longtime member of the Northwestern Ohio society of Radiologic Technologists and held several offices in that organization. Nancy was Chairwoman of the 33rd Annual Meeting, held in Toledo October 5-7, 1973, at the Commodore Perry Motor Inn in Toledo. That year, she was elected Secretary of the OSRT. And so began a 43 year legacy of leadership and service in the OSRT.

In February 1975, the first issue of the OSRT Newsletter was published. A contest was held to name the newsletter and the contest was won by Nancy. The winning name, "Cardinal Rays", remains today. In 1978, Nancy was elected by the membership as Technologist of the Year. She was elected President in 1981, and in 1988 was honored by being invited to present the Penn-Hu-Mac Guest Invitational Lecture at the Annual Meeting. Her presentation, "OSRT: Where We've Been, Where We're Going" continues to be a much discussed topic. At the 1993 Annual Meeting, Nancy was awarded Life Membership in the OSRT. Nancy began serving the OSRT as Historian in 1988 and for the past 29 years has preserved the history of the Society. We are grateful for all she has done for the OSRT and for our profession.

## **Education**

Janice Gibson, M.Ed., R.T.(R) Senior Program Director, Radiology Department Kent State University at Salem



I served as the Education Chapter vice chairman and delegate in 2010-2011 and as the Education Chapter delegate in 2011-2012. In 2012-2013, I was a member of the ASRT Curriculum Project Group for the B.S.R.S. curriculum. I attended the ASRT Leadership Academy in 2006. I was the Ohio affiliate delegate in 2003-2007, served as the president of the OSRT in 2005-2006 and was voted the Technologist of the Year in 2006. I have served on OSRT committees, including the education committee. In 2012 and 2016, I co-chaired the OSRT annual meeting. I participated with OSRT educators who sent recommendations concerning the ARRT Radiography Content Specifications. I received a master's of education in health education and promotion from Kent State University in 2001. I also served on a local board for a safe haven for victims of domestic violence. I currently participate in local food drives.

The top issue facing the ASRT and the radiologic science profession is to continue to build solutions for technologists who will need continuing education to meet the 16 hours of structured education required by the ARRT. Also in the next five years, the ARRT will require completion of the Continuing Qualifications Requirements (CQR) by technologists seeking re-certification. This will require continuing education products that can serve radiology professionals as they navigate that process. The ASRT currently serves as the leader of product development for these requirements, but must continue to meet the needs of all technologists, sonographers and radiation therapists. Another issue facing education in the radiography profession is the replacement of retiring educators with qualified instructors who can continue the tradition of quality education. Mentors are vital to this process.

# **Education**

Heather Moore, M.Ed., R.T.(R) Program Director, Allied Health Department University of Cincinnati



I have served as an ASRT Chapter delegate in both Radiography and Education, plus as an affiliate delegate for Ohio. My experience in serving on the board of directors for my state society, both for the business association and the foundation, has been extensive and has included serving on many committees. I genuinely love to serve my profession and hold great pride in the fact that I am able to act in ways to make a difference for those R.T.s who follow me. I do this by staying current on practice issues and by fully understanding the issues that are presented for a vote at the House of Delegates meeting.

I feel that our profession reflects a very nondiverse workforce. This is evident from the U.S. Bureau of Labor Statistics data, yet this type of information is not collected by the American Registry of Radiologic Technologists or other professional radiologic technology organizations. This is concerning since literature shows the lack of a diverse workforce allows health disparities to remain and flourish. I am passionate about finding ways to reshape the health care workforce by conducting research into steps that educators can take at the program admissions level to improve diversity. I also plan to encourage our professional organizations to collect more demographic data so we can take a grass-roots look at the current representation of the profession to better gauge the issue of a nondiverse workforce.

### **MRI**

Kristin Seitz, R.T.(R)(CT)(MR), MRSO MRI/CT Technologist, Imaging Department Ohio Health Westerville Medical Campus



I have been an MR technologist for over 25 years and have seen tremendous change within the profession. I sought certification as an MR safety officer in order to improve my understanding of safety issues and to better apply them to day-to-day patient care. I serve on the MRI Innovation Council for our organization to approve policies and improve workflows and patient safety across our locations. I also am active in the ASRT MR Community, the SMRT MRI Listserv and the MRI safety group on Facebook. I have also presented to a women's group on breast MRI, and to high school students on MR basics. As a member of the Ohio Society of Radiologic Technologists Health Policy Committee, I hope to gain insight into state issues that affect our profession. I have returned to college to pursue my bachelor's degree in hopes of continuing my career as an educator.

I feel that the top issues for our profession are the uneven R.T. licensure and educational regulations at the state levels. Until I returned to college and started researching and interacting with radiologic technologists outside of Ohio, I did not realize how inconsistent regulations were and that some states have no requirements at all. In order to protect our profession and ensure its future, we must come together and mobilize as a group. Insisting on minimum education requirements and licensure not only protects us, but better serves and protects our patients. The recent proposal by the VA to allow advance practice nurses to order, supervise, perform and interpret imaging studies demonstrates how easily our profession can be eroded. To allow staff whose expertise is not radiation safety and protection to perform our job is a disservice to the public.

#### <u>Management</u>

Gary Greathouse, M.S., R.T.(R) Program Director, Radiology Department Mercy Medical Center



I am the alternate delegate for the Management Chapter. I have been active in the chapter since 2009 in various capacities, including as an alternate delegate, delegate, vice chairman and steering committee chairman. I have helped to bring to the chapter such ideas as the productivity model and the management modules to assist new leaders and veterans in the profession. I have worked with RAD-AID while in Kenya in 2013 on radiology data gathering and humanitarian aid. I also have visited Honduras as a CPR instructor with Central American Medical Outreach in 2004, 2006 and 2008. I respectfully ask for your vote. I am a hard worker and passionate about helping others in need.

I feel the biggest issue facing the radiologic sciences is the quick turnover of imaging information. We live in an age of increased productivity, doing more with less, declining reimbursement issues and evolving technology. All these conditions make it difficult for managers and staff. The best way to address these changes is through the information and education of both managers and staff. Together, we can work toward an exciting future that will be beneficial for all. I again ask for your support and will enlist your voice to address these concerns together. Thank you.



### **Nuclear Medicine**

Lucas Gross, M.S., R.T.(N), CNMT, NMTCB(CT) Instructor, Nuclear Medicine Department The University of Findlay



After graduating, I began working in the field at a large academic teaching facility. My primary responsibility was clinical, but I take additional responsibility to help develop and implement improvements in diagnostic protocols, enhancing image quality and reducing the patient's radiation dose. I initiated an internal website for our department that helped to centralize, standardize and provide access to our imaging protocols. I presented lectures on nuclear medicine to cardiology fellows and offered job shadowing to radiology residents, which they find useful in understanding techniques and procedures. My professional outreach extends beyond the clinic through presentations at continuing education events. I recently changed roles in nuclear medicine, becoming an instructor at a nuclear medicine technologist program. I am a current member of PhilaASRT, PSRT and OSRT. I am currently a member of the OSRT Technology and Innovations Committee. I recently completed a master of science degree in health informatics.

One of the challenges facing the chapter is the proliferation of hybrid fusion modalities, such as PET-CT, SPECT-CT and PET-MRI. Optical imaging soon may join in. Pathways must be developed and implemented through relevant boards that would prepare technologists for cross-training in relevant modalities of hybrid cameras. I would like to work through ASRT committees to organize this process in order to facilitate career development for technologists who would be prepared to provide quality service to the patients. This requires immediate attention before the third-party payers and general public begin to scrutinize this area of imaging, which may possibly lead to reimbursement cuts and job losses. I would like to represent the nuclear medicine stakeholders and ensure that high-quality care and standards of care are maintained.

## **Radiography**

Tiffany Roman, M.A.Ed., R.T.(R)(CT)(MR)
Assistant Professor and Clinical Coordinator, Allied Health Department University of Cincinnati



I have been a radiographer for 17 years. Over the past couple of years, I have taken the opportunity to embrace the leadership roles I once shied away from. I have had the opportunity to serve as an alternate delegate for the Radiography Chapter and to take part in the practice standards revision process. I am a graduate of the ASRT Leadership Academy and hold several appointments in both the Ohio affiliate as well as the ASRT. I work very closely with many technologists and facilities around the Cincinnati area, instructing first- and second-year radiography students. I am familiar with many different types of radiography equipment and standards of care. As well as the professional work I do, I also have a deep passion for the radiography profession. I believe in sharing this passion with my students and the technologists throughout the United States.

I think one of the biggest challenges faced by the entire diagnostic medical imaging profession is the lack of knowledge and respect for the profession. In the past few years, I have been very involved in the promotion of the profession through my work, the education of clinical technologists, students, legislators and individuals outside the medical imaging profession. I serve the OSRT and ASRT in capacities that allow me the opportunity to disseminate this information. I co-founded the Interprofessional Education Steering Committee to start the education of medical professionals and their scopes of practice. I serve on committees and attend meetings to explain to non-imaging professionals the importance of having educated, certified and licensed professionals exposing individuals to radiation. This is a tough battle we will continually fight for a long time, because it is going to take education, re-education and patience.

# Sonography

Debra Myers, M.Ed., R.T.(R), RDMS, RVT, RDCS Director of Medical Imaging Program, Allied Health Department Marion Technical College



I have been a registered radiographer for over 30 years and hold ultrasound credentials in abdomen, OB/GYN, breast, cardiac and vascular. I am the program director for the School of Radiography and Diagnostic Medical Sonography Program and I earned a master's in education. I am very passionate about the medical imaging field. I am an advocate for my students and patients as well. I am the current sonography chapter vice chairman for the ASRT. I am a past sonography delegate. I also served on the sonography practice standards subcommittee. I am interested in sharing my experiences and learning from the experts who are associated with the ASRT. I am appreciative of the opportunity I have been given and I enjoy paying it forward. I currently serve on the Downtown Marion board. We are dedicated to the revitalization of our downtown area.

Our world is so ever-changing. We need to teach professionalism and diversity to enhance the skills of technologists. So, as a community of health care providers, we have a better understanding of our patient's cultures and beliefs. We need to be the change — leading by example and not opinion.



# Don't Forget to Save the Date!

What is it?	When is the deadline?	Where to go for more information?
Grant Applications	March 1, 2017	www.osrt.org
OSRT Quiz Bowl Applications	March 1, 2017	Ellen Johnson (ejohnson@ncstatecollege.edu)  Vicki Luster (vicki.luster@sinclair.edu)  To apply, visit: http://www.osrt.org/annual-meeting/competitions
OSRT Annual Meeting April 6-8, 2017	March 15, 2017 to save \$50	http://www.osrt.org/annual-meeting/2017- annual-meeting/424-2017-annual-meeting- registration



# Ohio Society of Radiologic Technologists

**Bimonthly Student Edition** 

January/February 2017 • Volume 16 • Issue 5

Hello, Everyone!

It may be cold outside, but to us students things are just getting fired up in our facilities once again as the long winter break ends and the New Year begins, bringing a burning desire to get things done! For some of you, that means wrapping up your first year. For the rest of us, that means looking forward to graduation. Whichever circumstance is driving you to that finish line, know its well worth it and continue looking forward to the goals you have set for yourselves.

At this time, I would like to introduce myself to you. My name is Tina Manger and I am one of your four student leaders. For the last several issues of the Student Cardinal Rays, Stephanie Bachman, our Student Director, has been writing the articles that keep you informed on the student front. It is with a saddened heart I share the news that Stephanie has left this position and temporarily stepped away from UC Blue Ash in Cincinnati for personal reasons. Stephanie is an amazing student and wonderful person. She is extremely dedicated to the radiologic profession, which is how I know she will one day make an outstanding technologist in this field. Please keep her in your thoughts this New Year season as you return to school - I know this was not an easy decision for her to make. She set the bar high as your student director from the minute she stepped into this position. In honor of that, I promise to carry out the remainder of her position to the best of my ability, serving every student across Ohio with the same dedication and commitment demonstrated by Stephanie.

As you are well of aware of by now, the 77th OSRT Annual Meeting is quickly approaching! This year's meeting will be centrally located in the heart of Ohio at the Hilton Columbus/Polaris Hotel, April 6-8, 2017. As you begin making preparations to attend one of the best events of the year there are several things to keep in mind such as your hotel stay and competition registration.

First, whether you are staying alone or with a group of friends, reserve your place early! Availability quickly diminishes for this event the closer we get to the conference. Second, March 1, 2017 is the deadline to register for competitions offered during the Annual Meeting. This includes Quiz Bowl, the Professional Poster Competition and the Essay Competition. March 1st is also the dead line to apply for the Phillip W. Ballinger Student Self- Assessment Exam. Additional information regarding competitions and grants is located on the OSRT website by first selecting the "Annual Meeting" tab then the "Competitions".

Best of luck to each of you ~ This Semester is going to be our best one yet!

Tina Manger Student Director



#### **CALL FOR NEW MEMBERS**

The experienced and dedicated men and women that lead our organization work very hard to make sure that our jobs and our field remain untouched by government policy. This is not possible without a supportive membership, so please spread the word to your student, technologist, professional, and education colleagues. In addition, the OSRT provides you with some of the greatest networking resources, health policy information updates, opportunities to meet other professionals, continuing education and so much more!

#### The Foundation Corner

The Mission of the OSRTERF is to fund students and professionals engaged in education and research to promote the highest quality patient care. The Foundation's Vision is to promote professional excellence through scholarly pursuits across the radiologic science practice arena in Ohio. To encourage those pursuits, the OSRTERF funds educational grants and competitions each year, with judging and awards at the OSRT Annual Meeting. **One of our most productive and entertaining Fundraisers is the Foundation Silent Auction at the Annual Meeting.** What started as a basket auction has expanded over the years to include foods, wine, jewelry and objets d'art. Please consider donating to the Silent Auction this year. If you want to donate but cannot attend the meeting, please call Sheryl Bacon at 440-382-5607 to arrange for pick-up.

Now is the time to submit applications for grants, poster competitions and essay competitions. **The deadline for submission is March 1, 2017.** Information, requirements and applications can be referenced on the OSRT website. Go to <u>osrt.org</u>, click on the <u>Annual Meeting tab</u> and select <u>"Competitions".</u> If you have questions, please contact the OSRT Executive Office at <u>mail to: osrt@osrt.org?subject=OSRTERF Competitions</u>.

Sheryl Bacon Chairperson, OSRTERF



#### **OSRT VISION**

The OSRT will be the voice of Ohio medical imaging and radiologic science professionals.



#### **OSRT MISSION**

The OSRT will advocate for medical imaging and radiologic science professionals by advancing professional practice to enhance the quality of patient care.

### A Note from the Editor

Hello readers, and happy New Year

So we sped through January, and now we are coasting through February! Before you know it things will feel warmer, birds will sound louder, and the days will be longer. To me, this also signifies that the OSRT Annual Meeting is right around the corner. Don't put it off-register today. I would love to meet you and speak with you in Dublin!

As always, thanks for reading! I welcome feedback or suggestions for improvement, so please feel free to contact me:

#### hemmeea@ucmail.uc.edu

Thanks!
Lizzy Hemme
Cardinal Rays Editor



Thanks to you, our dedicated members, for your continued support!

Do you have a topic you would like to see included in the next edition? Send it in so others can hear your voice!