

OSRT Board of Directors' Report 2019-2020
Emma Palmer, Senior Board Chair

The Ohio Society of Radiologic Technologists proudly and productively served the profession through another successful year! In addition to active participation of the advocacy at the state level, the OSRT issued its first edition of the OSRT Advocacy Update Newsletter. The Education Committee provided a mammography seminar in October in conjunction with Cleveland Clinic, which offered 5 CE credits to technologists as well as an Educator Webinar for one credit in February. The 2020 Annual meeting and Leadership Academy were diligently planned but unfortunately had to be cancelled due to the COVID-19 Pandemic.

A membership drive was conducted with presentations to institutions and imaging schools across Ohio. A membership drive was conducted with an incentive for gift cards if joining the OSRT by March 2020; names were entered for both an active technologist and a student member gift card. Due to the Pandemic, the drawing was conducted electronically with Executive Secretary, President and Senior Board Chair. Membership reports did show an increase in membership over the past year with the membership drive efforts being successful. OSRT Social Media presence increased significantly over the past year on many accounts. Daily activities and drawings during NRTW Week were also successful through OSRT social media!

The strategic plan was revised over this past year to align with current needs of the organization. All committee and appointee reports are available for viewing in addition to the report below of Board of Director decisions.

Decisions by the BoD specific to Board meetings from this past year include the following:

All Mid-annual Board Meetings can be held on any Friday or Saturday in May and September. The 1st Midyear Board meeting will not be held until 1½ weeks after September 1 to allow adequate time for the closing and auditing of the financial books before the meeting.

The Strategic Plan will be a standing agenda item at every Board of Directors meeting and not permitted on consent agenda.

ASRT Chapter Delegates and ASRT officer nominations will be a standing item on the 1st mid-year Board of Directors Agenda.

The Executive Secretary report will not be placed on the consent agenda of the Board of Directors meetings and will be a standing agenda item.

Annual meeting decisions from this past year include:

The Guest Invitational lecture currently called the Penn-Hu-Mac-Par-Gill Lecture(r) will be renamed to Past Presidents Honors Lecture(r) to begin at the 2020 Annual Meeting.

All past ASRT presidents will be recognized in the relative Annual Meeting script and in the program.

Lauren Huffman was voted to be the next Past Presidents Honors Lecturer (delayed one year due to COVID 19)

The OSRT acquired the ARRT mailing list to print and send post cards publicizing the 2020 Annual Meeting to Ohio registered technologists not to exceed \$3000 of ASRT funds.

The fee structure for the 2020 Annual Meeting was to be the same as the 2019 Annual Meeting.

The OSRT approved the Annual Meeting Format Guide with proposed revisions.

Annual Meeting chairs worked with the Financial Manager to spend no more than \$2000.00 to order OSRT logo items for the next fiscal year.

The Student Open Forum at the 2021 Annual Meeting will be the responsibility of the Student Director and the Student Director's mentor.

The 2020 Philip W. Ballinger Self-Assessment Exam developed by University of Cincinnati Blue Ash College will be administered at the 2021 Annual Meeting and will not be provided to programs prior to that date.

The 2020 Annual Meeting was cancelled after Ohio Department of Health Director orders to ban meetings due to COVID-19 Pandemic. The Pre-Annual BoD meeting was held via WebEx. The budget was sent for approval via email to the membership and approved for FY20-21. A Virtual Celebration was set for the end of May for Installation of Officers, and the Technologist of the Year and Life Membership awardees and was hosted on May 29th via Zoom.

Financial decisions from this past year include:

The OSRT Webmaster position will receive complimentary registration at the Annual Meeting.

For fiscal year 2019-2020, the OSRT will pay the Webmaster, D. Moore, \$3444 and cover the cost of a hotel room at the 2020 Annual Meeting, not to exceed \$556.00. Due to cancellation, expense not incurred.

New printer was purchased out of AM funds.

The Financial Manager transferred \$20,000 from the OSRT checking account to the OSRT Edward Jones account.

The motion to increase the Financial Manager stipend from \$6705.95 to \$7206.00 for the 2019-2010 fiscal year (4/3/19) was rescinded. Financial Manager was given a \$500.00 Visa gift card in appreciation of his service and exemplary performance review in April 2020.

The Webmaster received a \$300.00 Visa gift card as a bonus for the 2019-2020 fiscal year performance evaluation. The Webmaster stipend remains \$4000.00 for the fiscal year 2020-21.

The OSRT will discontinue the \$25/month Internet surcharge paid for the Executive Secretary beginning with the 2020 **fiscal** year.

The OSRT approved the 2018-2019 fiscal year 990EZ tax form with spelling corrections.

The OSRT Business Association will include the Humanitarian Grant as a line item in the budget.

The OSRT will participate in the ASRT Affiliate Assistance program for 2019-2020.

The current Executive Secretary received a \$250.00 Visa Gift card as a bonus for the 2019-2020 fiscal year performance evaluation and salary will be increased 5% from \$7800.00 to \$8190.00/year for the fiscal year 2020-2021.

On behalf of the OSRT and all members from the buckeye state, the OSRT will send a centennial gift of two (2) buckeyes (edible) to each ASRT employee by the end of June 2020, not to exceed \$400 when COVID-19 crisis has the ASRT associates back in office.

Position decisions from this past year include:

- The removal of the Web content Editor as a position in the OSRT.
- The Volunteer Committee was removed as a standing committee.
- Andrea Tschirner, M.S.R.T.(R)(BD) as Member-at-Large to fill the two-year vacancy with installation at the 2020 Annual Meeting.
- Appointed Po Hu, B.S., R.T.(N) as Member-at-Large to fill the one year vacancy on the Board of Directors
- Board rescinded the Strategic Planning Committee as a standing committee and the OSRT created a Strategic Plan Appointee position.
- The OSRT Student Leadership Development Program will be deactivated following the 2020 Annual Meeting.

Procedural decisions from this past year include:

Amendments were made to the Due Process for Addressing Concerns with an OSRT appointee Performance.

The OSRT adopted Humanitarian Grant criteria, Application, judging Rubric and Grant Timeline for the Humanitarian Grant that will be funded by the OSRT Business Association not to exceed \$1000.00 annually. The Humanitarian Grant will be funded by the OSRT Business Association and awarded by the OSRT-ERF.

The OSRT Policy & Procedure Manual will be placed on the OSRT website as a hidden page for use by the Leadership Academy and the Webmaster will provide the Leadership Academy Committee with the link.

The deadline for submission of annual review and revisions to the P&P Manual will be due with the Pre-Annual Committee Reports.

The OSRT adopted the position statement "Shielding Position Statement" as amended.

OSRT Social Media Policy was created and adopted.

The OSRT created and accepted a Mentorship Philosophy.

The strategic plan dashboard will be updated annually and reported to the Board of Directors by appointee.

The OSRT voted to utilize the Mosaico (CiviCRM extension) and initiated use of a new template for Cardinal Rays.

It was determined after great discussion that the OSRT will not pursue automatic renewal of membership at this time.

OSRT attendance and advertising of non-OSRT events will be determined on a case by case basis.

Letter was sent to ASRT by Senior board Chair thanking them for support of technologists/profession during COVID-19 pandemic.

President and President Elect sent letter on behalf of board to JRCERT on behalf of educators in profession thanking them for support during COVID-19 Pandemic.

Motions and Important Decisions Rescinded this year:

1973: M-73-03, M-73-04, M-73-05, And M-73-09

1974: M-74-02, M-74-03, M-74-05, And M-74-07

1975: M-75-02, M-75-04, And ID-75002

1976; M-76-01, M-76-02

1977: M-77-02, M-77-04, M-77-07

1978: ID-78-04

1979: M-79-01, M-79-03, M-79-04, M-79-06, M-79-08,

ID-79-01, ID-79-03

1980: M-80-03, M-80-04, M-80-06, M-80-07, M-80-08, M-80-12

1981: M-81-05, M-81-15

1982: M-82-02, M-82-04, M-82-05, M-82-07, M-82-10, M-82-11, M-82-12

1983: M-83-03, ID-83-01

1984: M-84-08, ID-84-01

1985: M-85-03, M-85-04, M-85-05

1986: M-86-03, M-86-08

1987: M-87-05, M-87-07, ID-87-01, ID-87-02, ID-87-05

1988: M-88-03, M-88-09, ID-88-01, ID-88-03, ID-88-04, ID-88-06

1989: ID-89-03

1990: ID-90-01, ID-90-03

1991: ID-91-02, ID-91-02, ID-91-08, ID-91-10, ID-91-11

2004: ID-04-02

2005: M-05-22

2006: M-06-11, ID-06-01

2007: ID-07-01, ID-07-02

2009: ID-09-06

2011: ID-11-03, ID-11-08

Submitted by Emma Palmer, Senior Chairperson of the Board May 2020